Are you an expert in interpreting lending policies and procedures and recommends alternative approaches to minimize risk to a credit union? Are you a strategic thinker who loves to improve business processes? Are you a change champion who best utilizes their coaching skills to do things easier, better, and faster and to gain buy-in from all levels within an organization? Are you familiar with managing and providing support to matters related to Credit Adjudication of Commercial, Agriculture and Retail banking?

If so, look no further, Westoba Credit Union is looking for a Manager, Credit Risk & Adjudication just like you!

**A day in the life as a Manager, Credit Risk & Adjudication:**

* You will be responsible for managing the credit adjudication department and team. Ensuring credit approvals are provided in a timely fashion or escalated where necessary, service delivery is per agreed Service Level Agreement and Westoba’s interest is protected
* You will provide feedback to the retail and business banking teams on the viability of retail and commercial/agricultural credit applications, as well the associated credit risks
* You will participate in development of policies and procedures and act as an agent of change
* You will support the credit union’s Enterprise Risk Management by reporting key risk indicators and communicating emerging trends
* You will collaborate with executives and other senior leaders in areas including budgeting, spending, and evaluation
* You will develop and evaluate performance standards with direct reports to build a team of qualified, professional, and capable employees through training, coaching, and mentoring
* You will translate organizational objectives into achievable operational goals and facilitate the process of goal setting, monitoring and evaluation with direct reports
* You will ensure areas of responsibility meet the requirements of the DGCM, as well applicable legislation, regulations, and the credit union’s policies and procedures
* You will support the VP Risk management in achieving organizational goals & objectives

**What you will bring to the table:**

* Post-secondary education such as a bachelor’s degree in business administration/commerce is expected; a master’s degree is preferred
* A professional designation such as CFA, FRM preferred
* Five to Seven years’ experience in a leadership role and overall, fifteen years experience is expected; experience supporting the development and execution of corporate strategy, as well leading credit risk and adjudication efforts is preferred; Previous financial institution experience within a leadership capacity is required.
* A combination of education and experience may be considered

**What Westoba has to offer:**

* Competitive compensation and benefits
* Company-matched pension program
* Results-orientated bonus program
* Dollars invested in your education
* Discounted rates on your annual GoodLife Fitness membership
* Plus, awesome financial perks including:
  + No-fee chequing and savings accounts
  + Preferred rates on deposits
  + Discounted rates on loans

**If this is you, please submit your cover letter and resume by clicking the APPLY button below. If this role is not right for you, referrals are always welcome!**

**We thank all applicants; however, only those who are short-listed will be contacted.**